

<b>Notice of References Cited</b>	Application/Control No. 09/895,891	Applicant(s)/Patent Under Reexamination CALDERARO ET AL.	
	Examiner Kuen S Lu	Art Unit 2167	Page 1 of 1

**U.S. PATENT DOCUMENTS**

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
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*	B	US-2002/0184148	12-2002	Kahn et al.	705/40
*	C	US-2003/0182178	09-2003	D'Elena et al.	705/11
*	D	US-2003/0216957	11-2003	Florence et al.	705/11
*	E	US-2003/0154098	08-2003	Kalnas et al.	705/1
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	K	US-			
	L	US-			
	M	US-			

**FOREIGN PATENT DOCUMENTS**

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**NON-PATENT DOCUMENTS**

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
*	U	Oracle Human Resources, North American User's Guide, Release 11, Volume 1, March 1998 (provided previously)
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\*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)  
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